

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Franklin Borough Board of Education County: Sussex
 Employee Organization: The Franklin Custodial Association Employees in Unit: 7
 Base Year Contract Term: 7/1/2014 6/30/2015 New Contract Term 7/1/2015 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$212,219	\$217,525
Item 2	Increment		
Item 3	Longevity		\$4,000
Item 4	2121		
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$212,219 (Total)	\$221,525 (Total)

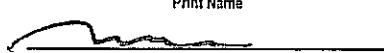
Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$212,219

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017			
Percent Increase	2.5%	2.2%	2.0%			
Total cost of increase	\$5,306	\$4,786	\$4,446			
Total base salary (successor agreement)	\$217,525	\$222,311	\$226,757			

Section V: Impact of Settlement - average annual increase over term of agreementPercentage Impact (average per year over term of agreement) 2.23Dollar Impact (average per year over term of agreement) \$9,179.00**Section VI**

<u>Health Insurance (Indicate costs associated on each line)</u>		Base Year	Year 1			
Cost of Health Plan		\$71,476	\$78,930			
Employee Contributions		\$3,878	\$6,178			
Prescription						
Dental		\$6,208	\$6,518			
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by: William J. Sabo Title: Business Admin/ Bd Sect'y
 Print Name: _____ Date: 6/30/2015

 Signature